

## Environmental Policy of mobilezone

Valid from: 01/11/2025

The protection of our environment is a key pillar of our corporate responsibility and a critical success factor for a sustainable future. As a company, we are committed to conducting our business activities in a manner that minimises environmental impact, promotes efficient resource use, and drives environmentally friendly innovation.

This Environmental Policy defines the principles and objectives that guide our actions to ensure compliance with legal and regulatory requirements while actively contributing to the preservation of our natural resources. It is endorsed by the Executive Management and applies to the entire mobilezone Group.

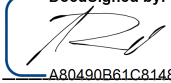
Our environmental priorities include:

- ✓ mobilezone is committed to the continuous improvement of its environmental management system, with the goal of reducing negative environmental impacts and mitigating related risks.
- ✓ mobilezone communicates its environmental efforts and progress transparently and on a regular basis.
- ✓ mobilezone consistently operates in full compliance with all applicable laws and regulations.
- ✓ mobilezone promotes training, education, and professional development of its employees in the area of environmental protection and encourages environmentally responsible behaviour.
- ✓ mobilezone actively contributes to climate protection initiatives.
- ✓ mobilezone supports the principles of the circular economy, with a particular focus on the smartphone lifecycle — including repair, refurbishing, and responsible disposal.
- ✓ mobilezone strives to minimise its ecological footprint.
- ✓ mobilezone is committed to fostering sustainable and responsible supply chains.

Rotkreuz, 29. 10. 2025

mobilezone holding ag

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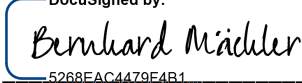


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Markus Bernhard

Exekutive Delegate of the Board of Directors

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Bernhard Mächler

CFO