



# Sustainable Procurement Policy by mobilezone

Version: 1.0

## SCOPE

mobilezone is committed to appropriately considering sustainability aspects in procurement decisions. The purpose of this policy is to incorporate environmental, social, and ethical criteria into the selection of and collaboration with suppliers, as well as to comply with legal due diligence obligations.

This policy applies to the mobilezone Group as well as to key suppliers and business partners who provide products or services to the Group.

## Principles of Sustainable Procurement

When selecting and working with suppliers, mobilezone pays particular attention to respect for human rights, the prohibition of child labor and forced labor, environmental protection, business conduct characterized by integrity and compliance with the law, the prevention of corruption, and the responsible use of raw materials and resources.

## Requirements for Suppliers

mobilezone expects its suppliers to comply with the requirements of the Supplier Code of Conduct. This code outlines mobilezone's expectations regarding human rights, working conditions, environmental protection, business ethics, and compliance with applicable laws.

# Sustainability Considerations in the Procurement Process

Sustainability considerations may be taken into account in the selection, evaluation, and development of suppliers. mobilezone promotes collaboration with suppliers who meet the requirements of the Supplier Code of Conduct and are committed to responsible business practices. Findings from risk assessments, legal due diligence obligations, or other relevant reviews may be factored into this process.

## Legal Due Diligence Obligations

mobilezone complies with applicable legal requirements regarding reporting and due diligence, including obligations related to child labor and conflict minerals under Swiss law. Findings from these processes may be incorporated into the assessment of procurement risks.

## Area of Responsibility

This policy is implemented through collaboration between the relevant procurement functions and ESG. Executive management supports the principles of this policy and promotes their appropriate consideration within the company.

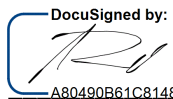
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## Validity

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This policy was approved by management in July 2026 and takes effect upon signature. It remains in effect until further notice and will be reviewed at regular intervals and updated as necessary to align it with changes in business processes or regulatory requirements.

Rotkreuz, July 2026

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